

Appointment of Chief Executive Officer

10 January 2022

Rotork plc ("Rotork"), the global flow control and instrumentation group, announces the appointment of Kiet Huynh as Chief Executive Officer ("CEO"). Kiet is currently Managing Director of the Group's Water & Power and Chemical, Process & Industrial ("CPI") divisions. He joins the Rotork Board and assumes the role of CEO with immediate effect.

In August 2021, the Company announced that Kevin Hostetler had informed the Board of his plans to return to the US. Kevin has today stepped down from the Board and as CEO but will remain available to support a smooth transition.

Martin Lamb, Chairman of Rotork commented: "I am delighted to have in place a candidate of Kiet's calibre to succeed Kevin as CEO. During his time with Rotork Kiet has excelled in the leadership of both the CPI division and, more recently, the Water & Power division, with a clear focus on driving profitable growth through close attention to customer needs and a strong commitment to product and service innovation. He has the leadership skills and operational experience to build on the excellent progress made over the last four years through the Growth Acceleration Programme, and to chart a course for accelerated growth in the years ahead."

"I would like to thank Kevin for his excellent contribution to the business. He hands over a fundamentally much-improved company to his successor. We wish him and his family every success on their return to the US."

Kiet Huynh said: "I am very proud to have been appointed CEO of Rotork. The Group is a world-leading business, with a clear purpose and strategy, talented and dedicated people and great potential for growth to enable a sustainable future. I have spent most of my career in the flow control and instrumentation sectors, delivering high value solutions and services to customers and end users, including the last four years heading divisions of Rotork. I look forward to leading the team to drive growth and leverage the benefits of the Growth Acceleration Programme."

Kevin Hostetler commented: "I am pleased the Board has selected Kiet to succeed me as CEO. I have greatly enjoyed my time at Rotork and working with Kiet over the last four years. I wish him well in his new role and will continue to support him however I can."

Rotork will publish 2021 full-year results on Tuesday 1 March 2022.

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Kiet Huynh - biography

Kiet Huynh (pronounced 'Gig Win') is 42 and graduated with a Masters in Mechanical Engineering from the University of Birmingham in 2001. He has more than 15 years' experience working as a senior executive for world leading industrial companies including IMI and Trelleborg. He joined Rotork in 2018 as Managing Director responsible for the Instruments division. Following the Group's divisional realignment in 2019 he has led both the Chemical, Process & Industrial and the Water & Power divisions which together represented over half of Rotork's revenue and adjusted operating profits in H1 2021. Kiet is a UK citizen, originally born in Vietnam, and lives with his family in Bristol.

There is no information in respect of Kiet Huynh to be disclosed pursuant to Listing Rule 9.6.13.

About Rotork

Rotork is a market-leading global provider of mission-critical flow control and instrumentation solutions for oil & gas, water and wastewater, power, chemical, process and industrial applications. We help customers around the world to improve efficiency, reduce emissions, minimise their environmental impact and assure safety. Rotork employs about 3,400 people, has manufacturing facilities in more than 15 locations and serves 173 countries through a global service network. Its shares have a premium listing on the London Stock Exchange (symbol: ROR) and are a constituent of the FTSE 250 index. For more information please visit www.rotork.com.