

Rotork plc Global Reporting Initiative (GRI) Index

We report in accordance with the Global Reporting Initiative (GRI) Sustainability Reporting Framework. This report has been prepared in accordance with the GRI Standards: Core option.

This table includes references to our 2020 Sustainability Report. These are marked 'SR'. It also includes some references to our 2020 Annual Report. These are marked 'ARA'.

The ARA is available at the following address: www.rotork.com/en/investors/financial-information

General disclosures

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|-------------------------------|---|--|--|
| Organisational profile | GRI 102-1 Name of the organisation | Rotork plc. We sell our products under our main Rotork brand but we also have a number of sub-brands. See our website for a list. | www.rotork.com/en/about-us/our-brands |
| | GRI 102-2 Activities, brands, products & services | The Company manufactures industrial flow control equipment and instrumentation for oil and gas, water and wastewater, power, chemical process and industrial applications. Group revenue split by division: Oil & Gas 48%, Water & Power 26%, Chemical, Process & Industrial 26%. | SR page 8 ARA page 4 |
| | GRI 102-3 Location of headquarters | Rotork House, Bath, United Kingdom. | ARA page 138 |
| | GRI 102-4 Location of operations | Rotork has operations in Europe, Middle East and Africa, Asia Pacific and the Americas. | ARA page 5 |
| | GRI 102-5 Ownership and legal form | Public Limited Company. | ARA page 138 |
| | GRI 102-6 Markets served | Rotork serves 173+ countries. Europe, Middle East and Africa 2020 sales = £240m Asia Pacific sales = 220m Americas sales = 145m | SR page 8 ARA page 5 |
| | GRI 102-7 Scale of organisation | a. Total number of employees: 3,400 b. Total number of operations: 21 manufacturing facilities, 65 offices c. Revenues: £605m d. N/A e. Quantity of products or services provided: see GRI 102-6. | SR page 8 ARA pages 4-5 |
| | GRI 102-8 Information on employees and other workers | a. Total number of employees by employment contract (permanent and temporary): permanent: 3,214; temporary: 138. b. Total number of employees by employment contract (permanent and temporary), by region: EMEA: 1,809 permanent; 25 temporary. APAC: 882 permanent; 106 temporary. Americas: 523 permanent; 7 temporary. c. Total number of employees by employment type (full-time and part-time), by gender. d. Whether a significant portion of the organization's activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees: N/A. e. Any significant variations in the numbers reported in Disclosures 102-8-a, 102-8-b, and 102-8-c (such as seasonal variations in the tourism or agricultural industries): N/A f. An explanation of how the data have been compiled, including any assumptions made: data is drawn from our centralised, global data system. | SR page 48 ARA page 62 |
| | GRI 102-9 Supply chain | A description of the organisation's supply chain, including its main elements as they relate to the organization's activities, primary brands, products, and services. | SR pages 29-30 |

General disclosures continued

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|---|--|--|--|
| Organisational profile continued | GRI 102-10 Significant changes to the organisation and its supply chain | In 2020, we completed a number of footprint rationalisations which contributed to the reduction in our annual energy consumption. We transferred assembly operations from Dallas (USA) to Rochester. Operations at Petaluma (USA) moved to both Rochester and Houston. We also closed three sales offices. | SR page 20 ARA page 71 |
| | GRI 102-11 Precautionary principle or approach | Rotork incorporates the precautionary principle into its Environment & Energy Policy and practice. | Environment & Energy Policy: www.rotork.com/en/documents/publication/8995 |
| | GRI 102-12 External initiatives | A list of externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses. | SR page 60 |
| | GRI 102-13 Membership of associations | A list of the main memberships of industry or other associations, and national or international advocacy organizations. | SR page 60 |
| Strategy and analysis | GRI 102-14 Statement from senior decision maker | A statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy for addressing sustainability. | SR pages 5-7 ARA pages 18 -21 |
| | GRI 102-15 Key impacts, risks and opportunities | Market dynamics and risk management are described in the ARA - on pages 12 and 36. Material sustainability issues, risks and opportunities are discussed on pages 11-12 and 59 of the SR. | SR pages 11-12, 59 ARA pages 12 / 36 |
| Ethics and integrity | GRI 102-16 Values, principles, standards and norms of behaviour | A description of the organization's values, principles, standards, and norms of behaviour. | SR page 45 ARA page 58 |
| Governance | GRI 102-18 Governance structure | a. Governance structure of the organization, including committees of the highest governance body. b. Committees responsible for decision-making on economic, environmental, and social topics. | SR pages 14-15 ARA pages 56, 88-89, 102-103 |
| Stakeholder engagement | GRI 102-40 List of stakeholder groups | Provide a list of stakeholder groups engaged by the organization. | SR pages 50-53 ARA pages 94 -95 |
| | GRI 102-41 Collective bargaining agreements | Rotork upholds colleagues' freedom of association and right to collective bargaining. There are collective bargaining agreements in several sites and countries in which we operate. | SR page 46 ARA page 61 |
| | GRI 102-42 Identifying and selecting stakeholders | Report the basis for identification and selection of stakeholders with whom to engage. | SR page 50 ARA pages 94-95 |
| | GRI 102-43 Approach to stakeholder engagement | Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process. | SR pages 50-53 ARA pages 56, 60, 81, 94-95 |
| | GRI 102-44 Key topics and concerns raised | Report key topics and concerns that have been raised through stakeholder engagement, including: a. how the organization has responded to those key topics and concerns, including through its reporting; b. the stakeholder groups that raised each of the key topics and concerns. | SR pages 50-53 ARA pages 57, 73, 94-95 |

General disclosures continued

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|---------------------------|--|---|--|
| Reporting practice | GRI 102-45 Entities included in the consolidated financial statements | a. Entities included in the organization's consolidated financial statements or equivalent documents. b. Report whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report: N/A. | ARA pages 193-195 |
| | GRI 102-46 Defining report content and topic boundaries | a. Explain the process for defining the report content and the topic Boundaries. b. Explain how the organization has implemented the Reporting Principles for Defining Report Content. | SR page 1, 11 |
| | GRI 102-47 List of material topics | List all the material aspects identified in the process for defining report content. | SR page 11 ARA page 57 |
| | GRI 102-48 Restatements of information | We reported total global water consumption of 36,876 for 2020 in our 2020 ARA. We have since uncovered an error in our calculation. Withdrawals totalled 32,753m ³ and we have restated this in our SR. | SR page 21 |
| | GRI 102-49 Changes in reporting | None. | N/A |
| | GRI 102-50 Reporting period | 1 January 2020 - 31 December 2020. | N/A |
| | GRI 102-51 Date of most relevant report | 2020 Annual Report, published March 2021. 2020 Sustainability Report, published June 2021. | www.rotork.com/en/investors/financial-information www.rotork.com/en/environmental-social-governance/esg-reports-and-policies |
| | GRI 102-52 Reporting cycle | Annual. | N/A |
| | GRI 102-53 Contact point for questions regarding the report | Head of ESG & Sustainability | esg@rotork.com |
| | GRI 102-54 Claims of reporting in accordance with the GRI Standards | The Sustainability Report has been prepared in accordance with the GRI Standards: Core option. | SR page 60 |
| | GRI 102-55 GRI content index | GRI contents index. | N/A |
| | GRI 102-56 External assurance | CO ₂ e and energy usage data for 2020 has been independently verified and assured by MakeUK. | SR page 23 |

Specific disclosures

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|---|---|--|-----------------------------------|
| Safety, health & wellbeing | GRI 403 Occupational health & safety | <ul style="list-style-type: none"> Management approach: We use a combination of lagging and leading indicators to measure our health and safety performance. We engage employees in health and safety risk assessment to identify ways to reduce risks in our operational environments. 403-1 Occupational health and safety management system 403-2 Hazard identification, risk assessment, and incident investigation 403-3 Occupational health services 403-4 Worker participation, consultation, and communication on occupational health and safety 403-5 Worker training on occupational health and safety 403-6 Promotion of worker health 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships 403-8 Workers covered by an occupational health and safety management system 403-9 Work-related injuries 403-10 Work-related ill health | SR pages 18-19 ARA pages 64-65 |
| Climate change | GRI 201-2 Financial implications climate change | <ul style="list-style-type: none"> Management approach: the Board has overall responsibility for the management of risk, including climate risk, supported by the ESG Committee. Risks are identified continually throughout the year, with formal reviews at mid- and full-year. Task Force on Climate-related Financial Disclosures (TCFD) aligned summary is on page 73 of our ARA. A further TCFD report, with more detail on climate change risks and opportunities, is on pages 26-28 of our Sustainability Report. | SR pages 26-28 ARA page 73 |
| | GRI 305 Emissions | <ul style="list-style-type: none"> Management approach: We currently use the Rotork Management Operating System (RMOS) to identify opportunities for projects to reduce our energy usage and associated carbon emissions. Our footprint rationalisation is also driving reductions in our carbon footprint. 305-1 Direct (Scope 1) GHG emissions = 3217 305-2 Energy indirect (Scope 2) GHG emissions = 5286 305-3 Other indirect (Scope 3) GHG emissions = 40630 305-4 GHG emissions intensity = 14.1 tonnes CO₂e / £1m 305-5 Reduction of GHG emissions = 8.4% lower year-on-year and 22.2% lower than 2017 baseline. 305-6 Emissions of ozone-depleting substances (ODS) = NONE to report. | SR pages 20, 23 ARA page 71 |
| Energy transition | As GRI 305 above. | As 305-1 - 305-6 above. | As above. |
| | N/A | <ul style="list-style-type: none"> Material issue: assisting the global energy sector's shift from fossil-fuel based systems (oil, diesel and coal) through transition solutions (such as LNG, biofuel and hydrogen and carbon capture usage and storage), to renewable sources like wind and solar energy. Management approach: the energy transition presents opportunities for new end markets and new applications for our products. We research and track emerging opportunities and build these into our strategy, to play our fullest role in the transition. | SR pages 33-40 |
| Environmental benefits of products | GRI 302-5 Environmental benefits of products | <ul style="list-style-type: none"> Management approach: the Rotork Development and Launch Process is particularly focused on new products that help improve our customers' efficiency and environmental performance. Disclosure 302-5 Reduction in energy requirements of products and services: 70% of new products launched in 2020 help customers reduce their environmental impacts through energy conservation, emissions reduction and enabling renewable energy. | SR page 24 |

Specific disclosures continued

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|---|-----------------------------|---|-----------------------|
| New end markets & applications | N/A | <ul style="list-style-type: none"> Material issue: the importance of penetrating new end markets, and identify new applications for our products, to support growth and at the same time help address global sustainability challenges. Management approach: we seek new growth and sales opportunities in support of our sustainable development goals. Our transition to an end-market aligned structure, and re-focused new product development processes, is enabling us to successfully grasp opportunities. | SR pages 33-40 |
| Innovation | N/A | <ul style="list-style-type: none"> Material issue: innovating to broaden the application of existing products and accelerate new product development, with a focus on reducing material inputs and costs and supporting customers' sustainability objectives (e.g. safety, harnessing solar power). Management approach: we have a dedicated product innovation process which focuses on developing cutting edge products for every application in the markets we serve and enables us to expand into new high-potential markets. | SR pages 24, 33-40 |
| Customer & third party relationships | GRI 418 Customer privacy | <ul style="list-style-type: none"> Management approach: Rotork ensures that any customer data that it collects, stores and/or transmits is treated in accordance with its robust policies on data classification and handling, data privacy and acceptable use of data. All Rotork employees are required to comply with these policies, and Rotork is confident that it maintains high standards of data security. 418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data: NONE. | N/A (none). |
| Safety benefits of products | GRI 416 | <ul style="list-style-type: none"> Management approach: Rotork has been market leader in flow control for over 60 years, with a particular reputation for safety solutions. Products are available with extensive certifications, including for use in hazardous areas and safety applications, and as explosion proof. 416-1 Assessment of the health and safety impacts of product and service categories. 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services: NONE. We have not identified any non-compliance with regulations and/or voluntary codes. | SR page 53 |
| Brand equity | N/A | <ul style="list-style-type: none"> Management approach: our brand is very important to us; building on Rotork's well-recognised and well-respected brand is crucial to our achieving sustained success. Material issue: building on Rotork's well-recognised and well-respected brand among existing customers, new customers and potential future employees. | SR pages 11,12, 45 |
| Infrastructure | N/A | <ul style="list-style-type: none"> Management approach: we seek opportunities for sales to infrastructure projects to support business growth and at the same time help solve sustainability issues. Material issue: contributing to the roll-out and modernisation of the critical infrastructure upon which we all rely (such as water infrastructure and LNG, natural gas and hydrogen pipelines). | SR pages 11, 33-42 |
| Industrial technology | N/A | <ul style="list-style-type: none"> Management approach: Rotork can support a broad range of industries as they make greater use of automation, electrification and digitalisation to reduce the environmental impact of their operations. Material issue: the quality, productivity, environmental and safety benefits of increased automation, electrification and digitalisation in our customers' processes that is facilitated by our products and service offerings. | SR pages 25, 37 |

Specific disclosures continued

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|---|---------------------------------------|--|---|
| Culture, ethics & governance | GRI 205 Anti-corruption | <ul style="list-style-type: none"> Management approach: Rotork has a zero-tolerance policy towards bribery and corruption worldwide, irrespective of country or business culture. This is documented in our Code of Conduct and Anti-bribery and Corruption Policy. 205-1 Operations assessed for risks related to corruption: We ask suppliers to sign up to our Supplier Code of Conduct. This code covers our expectations on ethical behaviours and compliance with applicable laws; including our zero-tolerance approach to bribery and corruption. We regularly screen suppliers for instances of corruption. 205-2 Communication and training about anti-corruption policies and procedures: Employees are required to complete anti-bribery and corruption courses on a regular basis. We track training completion rates. 205-3 Confirmed incidents of corruption and actions taken : NONE - there were no confirmed incidents of corruption during 2020. | SR page 31 ARA page 79 |
| | GRI 206 Anti-competitive behaviour | <ul style="list-style-type: none"> Management approach: our Code of Conduct sets out the standards of behaviour we expect from our people. We expect everyone to follow the code and act with integrity at all times. 206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices: NONE. | N/A (none). |
| | GRI 207 Tax | <ul style="list-style-type: none"> 207-1, 2, 3, 4: Management approach: as set out in our tax strategy, we are committed to paying the right and fair amount of tax in each territory in which we operate and are committed to creating an open and transparent working relationship with tax authorities in the jurisdictions in which we operate. We aim to achieve this by engaging tax authorities in an open and courteous manner, and responding to enquiries in a timely fashion. | ARA pages 17, 76, 168 www.rotork.com/en/investors/corporate-governance/group-tax-strategy |
| | GRI 412 Human rights assessment | <ul style="list-style-type: none"> Management approach: Rotork continuously looks for ways to support the promotion of human rights within our operations and our sphere of influence. We obey the laws, rules and regulations of every country in which we operate. We are also a signatory to the UN Global Compact. 412-1 Operations that have been subject to human rights reviews or impact assessments: Rotork is committed to playing its part in upholding and protecting human rights in our business and across our supply chain globally. We obey the laws, rules and regulations of every country in which we operate. 412-2 Employee training on human rights policies or procedures: Our standard contract terms require suppliers to adhere to our Supplier Code of Conduct, which sets out our minimum expectations regarding human and labour rights, among other requirements. In 2021 we are developing enhanced modern slavery awareness training for procurement colleagues who deal directly with suppliers. 412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening: Our customer, supplier and intermediary template agreements contain clauses relating to upholding ethical legislation. We also engage a third party to conduct due diligence on our intermediaries, which includes a mechanism to 'red flag' human rights issues. | SR pages 30-31 |
| | GRI 415 Public policy | <ul style="list-style-type: none"> Management approach: The Group has a policy of not making political donations in any part of the world. 415-1 Political contributions: No political donations were made during the year. | ARA page 139 |
| | GRI 419 Socio economic compliance | <ul style="list-style-type: none"> Management approach: we seek to obey the laws, rules and regulations of every country in which we operate. Disclosure 419-1 Non-compliance with laws and regulations in the social and economic area: NONE. We have not identified any non-compliance with laws and regulations. | N/A (none). |

Specific disclosures continued

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|-------------------------------|--|---|---|
| Supply chain | GRI 204-1 Proportion of spending with local suppliers | <ul style="list-style-type: none"> Management approach: we have a reputation for integrity, fair dealing and ethical behaviour and paying on time. We are a global company with local roots. The vast majority of our procurement spend by significant locations of operation (eg our factories) is with suppliers based in the same country as our locations of operation. | N/A |
| | GRI 308 Supplier environmental assessment | <ul style="list-style-type: none"> Management approach: we defined a new groupwide process in 2020 to validate that suppliers meet the requirements of our Supplier Code of Conduct and uphold Rotork's commitments to social, environmental and ethical standards in the supply chain. It outlines our approach to assessment of social, environmental and ethical risks, which includes four main components: continual online monitoring, supplier self-assessment, enhanced surveys for suppliers scored as medium or high risk, and site audits for medium and high-risk suppliers. | SR pages 29-30 |
| | GRI 408 Child labour | <ul style="list-style-type: none"> Management approach: Rotork is committed to playing its part in upholding and protecting human rights in our business and across our supply chain globally. We obey the laws, rules and regulations of every country in which we operate. We respect internationally recognised human rights, as set out in the United Nations International Bill of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. These cover freedom of association, the abolition of forced labour, equality and the elimination of child labour. | SR page 31 |
| | GRI 409 Forced labour | As per GRI 408. | SR page 31 ARA page 79 |
| | GRI 414 Supplier social assessment | As per GRI 308. | SR page 31 |
| Stakeholder engagement | GRI 102-21 Consulting stakeholders | <ul style="list-style-type: none"> Management approach: we engage extensively with external stakeholders to understand their perspectives about our business. We report on our engagement both in the ARA and SR. We also involved stakeholders in our assessment of material sustainability issues in January 2021. The resulting materiality matrix is published both in the ARA and the SR. | SR page 11 ARA pages 56, 95 |
| | GRI 102-40 to 102-44 Stakeholder engagement | <ul style="list-style-type: none"> Management approach: our policy is to engage with stakeholders proactively and transparently, and to deal with issues with integrity when they do arise. We engage with stakeholders via a number of channels to understand their views, needs and expectations of us. 102-40 List of stakeholder groups 102-41 Collective bargaining agreements 102-42 Identifying and selecting stakeholders 102-43 Approach to stakeholder engagement 102-44 Key topics and concerns raised | SR pages 50-53 ARA pages 56, 60, 61, 85, 93-95 |

Specific disclosures continued

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|--|--|--|---|
| Talent & diversity | GRI 405 Diversity and equal opportunity | <ul style="list-style-type: none"> Management approach: we recognise the importance of fostering an inclusive and diverse workforce and build our commitment to diversity into the way we work, including reviewing decisions around performance, talent and remuneration to ensure fairness. 405-1 Diversity of governance bodies and employees: in 2020 the Board was 37.5% female and the workforce 21.8% female. 405-2 Ratio of basic salary and remuneration of women to men. Gender pay report is included in the SR, ARA and published on our website. | SR pages 47-48 ARA pages 62-63 |
| | GRI 406 Non-discrimination | <ul style="list-style-type: none"> Management approach: our Respect at Work and Equal Opportunity policy sets out our commitment to the principle of equal opportunities to ensure that no employee or job applicant receives less favourable treatment based on their age, race, nationality, ethnic origin, disability, sex, sexual orientation, religion or belief or marital status. 406-1 Incidents of discrimination and corrective actions taken: not reported. | N/A |
| | GRI 407 Freedom of association | <ul style="list-style-type: none"> Management approach: we are a signatory to the UN Global Compact. As part of this, we uphold colleagues' freedom of association and recognise their right to collective bargaining. Our Supplier Code of Conduct also includes an obligation on suppliers to uphold freedom of association and the effective recognition of the right to collective bargaining. 407-1 Percentage of total employees covered by collective bargaining agreements: There are collective bargaining agreements in several sites and countries in which we operate. | SR pages 29-30, 46 ARA page 61 www.rotork.com/en/environmental-social-governance/esg-reports-and-policies |
| Training & development | GRI 404 Training and education | <ul style="list-style-type: none"> Management approach: We work to ensure our colleagues have the right skills and experience to deliver the Group's strategy. All of our employees receive a core set of training on topics such as cyber security training, health and safety life saving rules and compliance topics. 404-1 Average hours of training per year per employee: this is estimated at 10 hours per year per employee. Employees joining the organisation and receiving induction also undertake further training amounting to circa another seven hours. Managers also undertake a performance and reward workshop for three hours a year. In addition we have a learning@rotork site and employees can undertake development training on a range of topics to enable their growth. 404-2 Programs for upgrading employee skills and transition assistance programs: see page 47 of the SR. 404-3 Percentage of employees receiving regular performance and career development reviews: Our revised approach to performance management was introduced two years ago for all colleagues globally and is based on performance conversations which take place several times a year. Performance is annotated on a graph with axes of results and values/behaviours. Performance is also an input to bonus conversations and outputs. | SR pages 46-47 ARA pages 44, 45, 62, 79 |
| Application & service performance | N/A | <ul style="list-style-type: none"> Material issue: supporting customers with exemplary application engineering and product performance and service, including lifetime after sales care (through Rotork Site Services). Management approach: Rotork Site Services provides a suite of services to customers to help them maintain and manage their assets effectively. We also offer an intelligent asset management system; a cloud-based system offering predictive and preventative maintenance. | SR pages 24-25 |

Specific disclosures continued

| Topic | GRI standard | Disclosure reference / comment | Page no. and / or url |
|----------------------------|--------------------------------|---|-----------------------------------|
| Circular economy | GRI 301 Materials | <ul style="list-style-type: none"> Management approach: our innovation and new product development process is particularly focused on new products that support customers' efficiency and environmental performance and that can be produced as efficiently as possible. We have significantly reduced the weight of several products in our portfolio recently, achieving reductions of 20-30%. Materials used by weight or volume; Recycled input materials used; Reclaimed products and their packaging materials: see pages 22, 24-25 of the SR. | SR pages 22, 24-25 |
| | GRI 303 Water and effluents | <ul style="list-style-type: none"> 303-1, 2, 3, 4, 5. Management approach: while Rotork is not a large user of water, we seek to maximise our efficiency in our use of water and typically target a 2% annual reduction. We complete an annual water stress risk assessment for our operations to identify locations that fall in high water stress areas and identify if there is opportunity to implement practical water use reduction projects in those locations in particular. In 2020, our water withdrawal was 15.4% lower than in 2019. The majority of our water is sourced from domestic suppliers; in Chennai (India) we harvest rainwater. | SR page 21 ARA page 72 |
| | GRI 306 Waste | <ul style="list-style-type: none"> 306-1, 2, 3, 4, 5. Management approach: we encourage all of our locations to minimise or eliminate the amount of waste that they produce, and use the Rotork Management Operating System (RMOS) to identify projects that drive performance improvement. In 2020, we achieved a reduction in total waste of 68 metric tonnes year-on-year, a 26% reduction compared with 2017 (our baseline year). We recycled 75% of our waste in 2020 (up from 69.5%). Wood and steel represented just over two-thirds of our recycled waste in 2020 (by weight). We achieved a significant reduction in the amount of waste we sent to landfill; with 50% less waste going to landfill than in 2019. | SR page 22 ARA pages 71, 72 |
| Social contribution | GRI 413 Local communities | <ul style="list-style-type: none"> 413-1. Management approach: we engage positively with our local communities. We invest in job creation, using local talent and supply chains, helping to support and grow the communities in which we operate. We consider social and environmental impacts of our business decisions carefully, including potential impacts on local communities. | SR page 52 ARA pages 66-69, 94 |

SASB Industrial Machinery & Goods Sustainability Accounting Standard

Table 1. Sustainability Disclosure Topics & Accounting Metrics

| Topic | Accounting metric | Category | Unit | Data / response |
|--|---|-------------------------|----------------------------|---|
| Energy Management | (1) Total energy consumed. | Quantitative | Gigajoules (GJ) | Electricity: 13,409,310KwH = 48,274 GJ Gas: 961,545M3 = 36,789 GJ LPG: 189,430L = 4,848 GJ Steam: 328.84MwH = 1,184 GJ Total: 91,093 GJ |
| | (2) Percentage grid electricity. | Quantitative | % | To be disclosed from 2022. |
| | (3) Percentage renewable. | Quantitative | % | To be disclosed from 2022. |
| Employee Health & Safety | Total recordable incident rate (TRIR). | Quantitative | Rate | Rotork measures Lost Time Injury Rates. Rotork's LTIR for 2020 was 0.24. Rotork calculates LTIs as follows: LTIs * 100,000/6,182,825 (total hours worked). The total recordable incident rate (TRIR) will be recorded for 2021 and reported from 2022. |
| | Fatality rate. | Quantitative | Rate | 0.032 |
| | Near miss frequency rate (NMFR). | Quantitative | Rate | 3.43 |
| Fuel Economy & Emissions in Use-phase | Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles. | Quantitative | Gallons per 1000 ton-miles | Not applicable / material. |
| | Sales-weighted fleet fuel efficiency for non-road equipment. | Quantitative | Gallons per hour | Not applicable / material. |
| | Sales-weighted fuel efficiency for stationary generators. | Quantitative | Watts per gallon | Not applicable / material. |
| | Sales-weighted emissions of: (1) nitrogen oxides (NO) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines. | Quantitative | Grams per kilowatt-hour | Not applicable / material. |
| Materials Sourcing | Description of the management of risks associated with the use of critical materials. | Discussion and Analysis | n/a | See pages 24-25 and 29-30 of the 2020 Sustainability Report. |
| Remanufacturing Design & Services | Revenue from remanufactured products and remanufacturing services. | Quantitative | Reporting Currency | Not applicable / material. |

SASB Industrial Machinery & Goods Sustainability Accounting Standard

Table 2. Activity Metrics

| Activity metric | Category | Unit | Data / response |
|--|-----------------|-------------|---|
| Number of units produced by product category. | Quantitative | Number | Not disclosed. |
| Number of employees. | Quantitative | Number | 3,352 as at year end; rolling average: 3,400. |