



Keeping the World Flowing  
for Future Generations

## Rotork PLC Conflict Minerals Policy

Conflict Minerals are tantalum, tin, tungsten and gold (3TG) which finance conflict in the Democratic Republic of the Congo (DRC) and surrounding countries. These minerals are mined and sold under the control of armed groups to finance conflict (characterised by extreme levels of violence). Conflict Minerals can make their way into the supply chains of products used around the world.

As part of Rotork's commitment to respecting human rights, Rotork shall not use tantalum, tin, tungsten and gold that directly or indirectly finances or benefits armed groups in the DRC or adjoining countries.

Rotork expects our suppliers to commit to our supplier code of conduct, and to have policies and due diligence measures in place that will enable us to reasonably ensure that products and components supplied to us containing 3TG are DRC conflict-free.

In support of this policy, Rotork will:

- Provide awareness training to Rotork staff about conflict minerals via an e-learning module.
- Communicate this policy and our expectations to our suppliers.
- Exercise due diligence based on the ["Responsible Minerals Initiative"](#) guidance, by mapping our supply chain using their reporting templates for tantalum, tin, tungsten and gold.
- Review information received from our suppliers, and follow up any concerns raised via a corrective action management process.

Grant Wood

Group Operations Director

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