

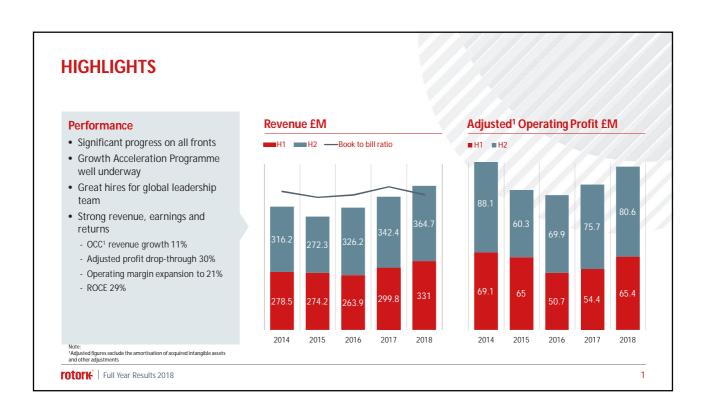
# BUILDING A PLATFORM FOR GROWTH

FULL YEAR RESULTS 2018

PRESENTED BY:

CHIEF EXECUTIVE – KEVIN HOSTETLER
FINANCE DIRECTOR – JONATHAN DAVIS







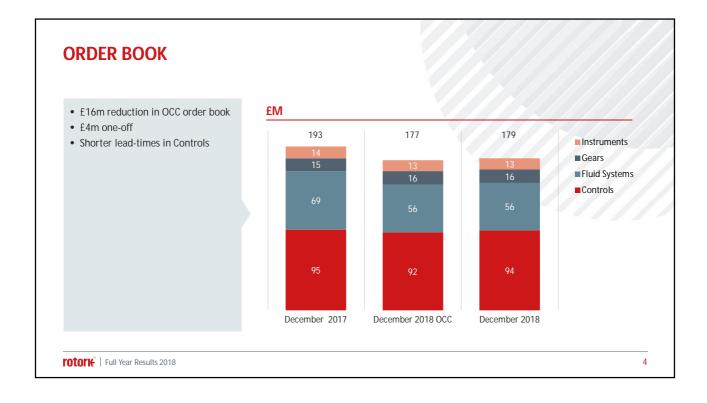
# **FINANCIAL REVIEW**

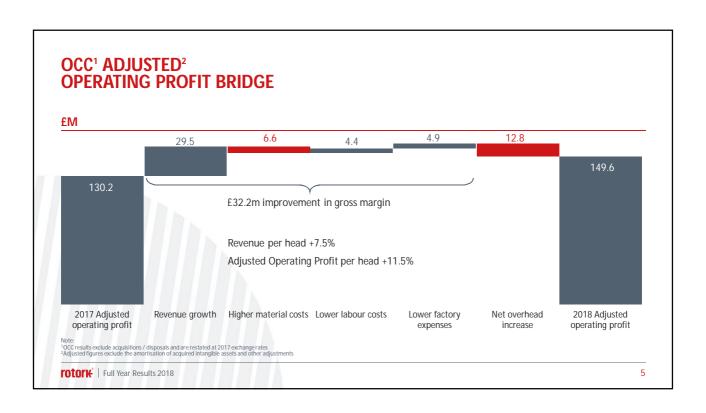
- Q4 order intake +4% on Q3, -2.5% on Q4 2017
- Currency impact c2% decrease in order intake, revenue and operating profit
- Adjusted operating margin of 21.0%

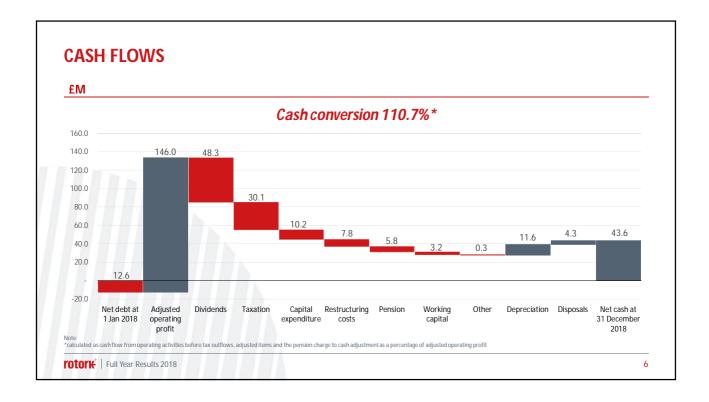
|  | 2018  | 2017  | / %/   | OCC1%   |
|--|-------|-------|--------|---------|
| Order intake                           | £682m | £667m | +2.3%  | +5.4%   |
| Order book                             | £179m | £193m | -7.0%  | -6.8%   |
| Revenue                                | £696m | £642m | +8.3%  | +11.3%  |
| Adjusted <sup>2</sup> operating profit | £146m | £130m | +12.2% | +14.8%  |
| Adjusted <sup>2</sup> operating margin | 21.0% | 20.3% | +70bps | +60 bps |
| Adjusted <sup>2</sup> EPS              | 12.6p | 10.6p | +26.0% | +29.0%  |
| Full year dividend                     | 5.9p  | 5.4p  | +9.3%  |         |

<sup>1</sup>OCC results exclude acquisitions / disposals and are restated at 2017 exchange rates <sup>2</sup>Adjusted figures exclude the amortisation of acquired intangible assets and these effects property.

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#### **BALANCE SHEET** • Net working capital as a percentage of sales 27.7% (2017: 29.3%) £Μ December 2018 December 2017 • Inventory 13.6% (2017: 14.3%) of sales or increase from 2.7 to 2.8 Total assets 757.4 738.6 Total liabilities (243.8)(281.4)• Pension schemes 87% funded Equity 513.6 457.2 • Net cash £43.6m at year end • ROCE 430bps increase Net working capital 192.9 188.3 Pension deficit 27.3 48.2 Net cash / (debt) (12.6)43.6 **ROCE 29**% 25% rotork | Full Year Results 2018

#### **ADJUSTMENTS TO PROFIT** • No impairment charges in 2018 2018 2017 £Μ Pension curtailment gain from closure of both UK and US defined benefit schemes to future accrual Adjustments: Goodwill impairment 21.6 during 2018 Release of contingent consideration (10.0)11.6 Pension adjustments (7.7)Restructuring costs 10.5 5.4 2.8 17.0 Amortisation of acquired intangible assets 20.3 27.2 Amortisation of acquired intangible assets and adjustments 23.1 44.2

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| Consultancy costs H2 18 £0.7m     Other postsychological include D8 D8        | CDA                                      | 2040            | 2017        |
|---|--|-----------------|-------------|
| <ul> <li>Other restructuring include R&amp;D and assets write offs</li> </ul> | <b>£M</b> Consultancy costs              | <b>2018</b> 4.0 | <b>2017</b> |
| 2019 FY estimate ~£5m   | Redundancy and executive change costs    | 2.9             | 2.0         |
|   | Loss on disposal / closure of businesses | 0.7             |             |
|   | Other restructuring costs                | 2.9             | 1.8         |
|   | Restructuring costs                      | 10.5            | 5.4         |
|   |  |                 |             |

# **GROWTH ACCELERATION PROGRAMME FINANCIAL IMPACT**

#### **GAP** financial impact

- £2.8m P&L benefit in 2018
- Working capital benefit versus 2017 base year
  - Inventory £16m
  - Receivables £5m
  - Payables -£9m
- £20m total cash benefit in 2018

| £M                           | Restructuring cost 2018 | P&L<br>benefit<br>2018 | P&L<br>benefit<br>2019 | Cash<br>benefit<br>2018 | Cash<br>benefit<br>2019 |
|------------------------------|-------------------------|------------------------|------------------------|-------------------------|-------------------------|
| Closure / sale of business   | (0.7)                   | 14/                    |                        | 4.3                     |                         |
| Site improvements            | (0.7)                   | 1.1                    | tbc                    | 1.1                     | tbc                     |
| Procurement                  | -                       | 1.7                    | 5.0                    | 1.7                     | 5.0                     |
| Working capital improvements | -                       | -                      | -                      | 12.9                    | tbc                     |
| GAP financial impact         | (1.4)                   | 2.8                    | tbc                    | 20.0                    | tbc                     |

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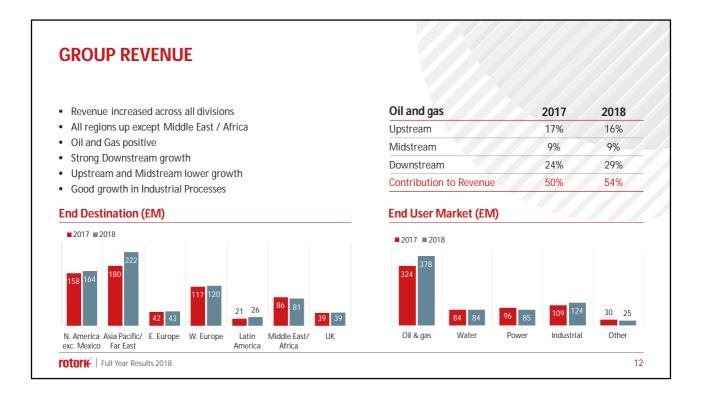
# **2019 GUIDANCE FOR FINANCIAL ITEMS**

- Headline effective tax rate (ETR) impact by adjusted profit items
- 2017 included impact of US deferred tax change
- US corporate tax rate changes drive lower 2018 ETR
- 2019 ETR estimated at 23% to 24%

| 2019   | 2018  | 2017  |
|--------|-------|-------|
|        | 24.0% | 31.0% |
| 23-24% | 23.7% | 26.3% |
|        |       | 24.0% |

- \$1.33 and €1.17 exchange rates prevailing for the remainder of 2019 would equate to a 1% headwind for the full year
- 1 cent movement US\$: £600,000, Euro: £400,000 impact on operating profit
- CAPEX for 2019 will be £30-£40m
- IFRS 16 leases will not have a material impact on income statement (£12m addition to net debt)
- Tariffs and Brexit

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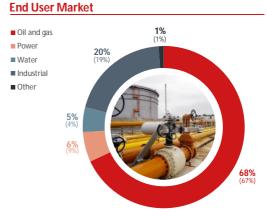


#### **CONTROLS** 2018 2017 Change OCC1 Change **End User Market** Order intake £349.2m £333.0m +4.9% +8.0% ■ Oil and gas Revenue £351.9m £325.2m +8.2% +11.6% ■ Power 17% ■ Water Gross margin 52.2% 51.9% +30bps -20bps ■ Industrial Operating Profit<sup>2</sup> £101.3m £92.9m +9.1% +11.5% ■ Other Operating Margin<sup>2</sup> 28.8% 28.6% +20bps +20bps 16% • Material costs 70bps higher due to large projects **50%** (44%) Downstream strong overall up 35%, particularly in Far East and North America Upstream and midstream flat overall Industrial Processes growth from HVAC and marine (2017 comparative) Note: ^ OCC results exclude acquisitions / disposals and are restated at 2017 exchange rates ^ Adjusted figures exclude the amortisation of acquired intangible assets and other adjustments rotoric | Full Year Results 2018 13

# **FLUID SYSTEMS**

|                               | 2018    | 2017    | Change  | OCC1 Change |
|-------------------------------|---------|---------|---------|-------------|
| Order intake                  | £154.7m | £160.1m | -3.3%   | +0.9%       |
| Revenue                       | £166.3m | £150.1m | +10.8%  | +14.2%      |
| Gross margin                  | 31.7%   | 28.9%   | +280bps | +300bps     |
| Operating Profit <sup>2</sup> | £16.1m  | £9.0m   | +78.9%  | +85.6%      |
| Operating Margin <sup>2</sup> | 9.7%    | 6.0%    | +370bps | +380bps     |

- Material costs 10bps better, with benefits of operational gearing
- Downstream increased to 26% of revenue (2017:22%)
- Middle East and Far East saw downstream growth
- Power affected by Middle East order in 2017 and sale of Hiller



(2017 comparative)

Note:

1 OCC results exclude acquisitions / disposals and are restated at 2017 exchange rates

2 Adjusted figures exclude the amortisation of acquired intangible assets and other adjustments

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# **GEARS**

|                               | 2018   | 2017   | Change  | OCC1 Change |
|-------------------------------|--------|--------|---------|-------------|
| Order intake                  | £86.8m | £86.1m | +0.9%   | +3.8%       |
| Revenue                       | £85.6m | £83.9m | +2.0%   | +4.7%       |
| Gross margin                  | 32.2%  | 33.8%  | -160bps | -140bps     |
| Operating Profit <sup>2</sup> | £15.3m | £15.7m | -2.7%   | +1.3%       |
| Operating Margin <sup>2</sup> | 17.9%  | 18.7%  | -80bps  | -70bps      |

- Material costs 160bps higher, impacted by warranty costs & inventory write off
- Midstream and downstream drive oil and gas growth
- Middle East and Far East strongest growing regions
- Western Europe declined as a result of slower midstream

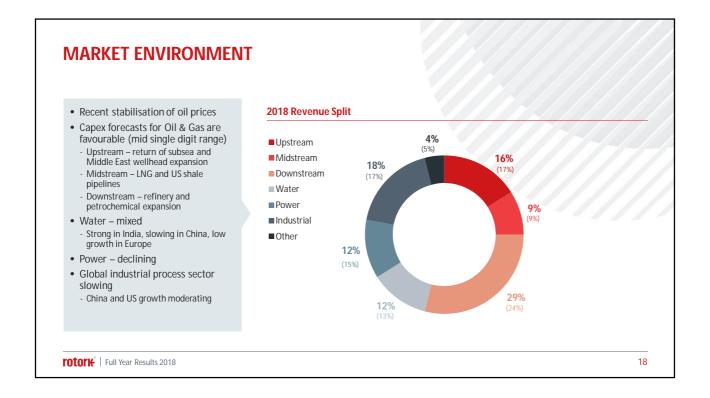
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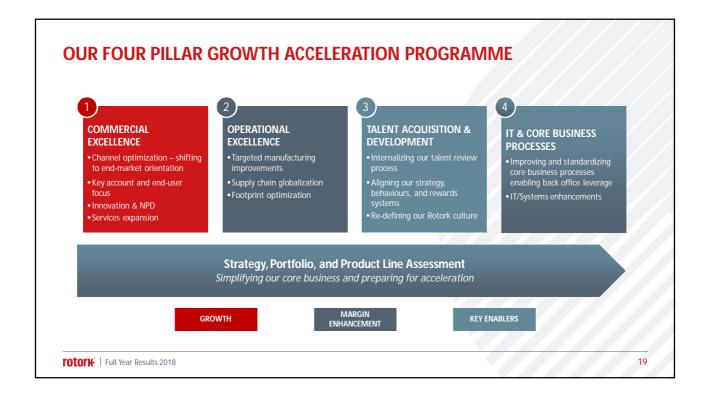
# **End User Market** Oil and gas ■ Power ■ Water ■ Industrial ■ Other **54%** (52%) 20% (22%) (2017 comparative)

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#### **INSTRUMENTS** 2018 2017 Change OCC1 Change **End User Market** +1.9% Order intake £105.5m £104.5m +0.9% Oil and gas **16%** (18%) Revenue £107.2m £100.6m +6.5% +7.5% ■ Power ■Water Gross margin 44 3% 43.2% +110bps +130bps ■ Industrial Operating Profit<sup>2</sup> £24.1m £20.5m +17.7% +17.5% ■ Other Operating Margin<sup>2</sup> 22.5% 20.3% +220bps +190bps 19% (19%) · Gross margin benefits from cost control and operational gearing · Upstream and midstream growth strongest, downstream lower Western Europe driving upstream growth Middle East showing an overall decline (2017 comparative) rotork | Full Year Results 2018 16







## **GROWTH ACCELERATION PROGRAMME**



Commercial Excellence

#### Route to Market & Service Expansion

- Appointed Group Strategy and M&A Director
- Phased transition from product to market segment orientation initiates with first regions in Q2-2019
- · Leveraging our installed base through continued expansion of our service and aftermarket programmes
  - Appointed new Global Director of RSS
  - Added 45 field service technicians in 2018 (14% Increase)
  - 200,000 Actuators on PM Agreements (10% Increase)

#### 2019 Key Actions

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- Expand our Key Account Management programme beyond Oil and Gas - to Water, Power and Industrial Processes
- Implement market facing organisation structure in at least 3 sub-regions
- RSS Continued focus on services growth (North America, Middle East and Asia) and services delivery excellence
- RSS Enhance Lifetime Management offerings and continue migration from reactive maintenance, to preventative maintenance, to predictive maintenance



# **GROWTH ACCELERATION PROGRAMME**



Commercial Excellence

# **Innovation & New Product Development**

- Appointed our Global Group Head of Engineering and Technology
- · Implemented revised framework for analysing ongoing and new opportunities
- Launched KPIs to drive performance in our NPD efforts
- Continuing our focus on energy efficiency, reduced emissions, increasing operating efficiencies and advanced and secure communications protocols

#### 2019 Key Actions

- Launch additional NPD programmes (H1-2019)
- Deployment of emerging technologies into existing platforms
- Drive optimization and standardization across platforms in support of supply chain savings
- Completion of automated design tools to drive NPD efficiencies and productization of solutions



CMA4 Control Valve Actuato High thrust and accuracy designed to meet the increasing demand for electric driven control valves





Rotork Master Station High speed multi-standard control system for Rotork and 3<sup>rd</sup> Party products



IQ3 Range Extension Speed and Torque increase and feature enhancements - quick



IOTEPB Explosion proof battery backed actuator Patents pending relating to battery management

and solar use



Low Power Pumps Designed for solar powered chemical dosing applications within the Oil and Gas. industry



SI4SR Intelligent electro-hydraulic

fail safe actuator for safety critical shut down systems

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H1 2019 LAUNCHES

H2 2018 LAUNCHES

# **GROWTH ACCELERATION PROGRAMME**



2) Operational Excellence

#### **Operational Improvements & Footprint Rationalization**

- Appointed Group Operations Director and formed global OP-EX leadership team
- Developed Rotork's mixed-model lean programme and began implementing a phased approach throughout Rotork
- Standardized operational KPIs launched company-wide
- Inventory optimization programme launched company-wide
- Delivering results and driving a new culture of Continuous Improvement

#### **Footprint Rationalization**



#### **Supply Chain**

- Investment in centralised procurement team continues
- Wave 1 (Test) categories completed included travel, insurance, supply of certain electronic components
- Wave 2 categories initiated
- £1.7M savings achieved in 2018 / £5M targeted savings for

#### 2019 Key Actions

- Site improvement programmes launched for Korea, Leeds and India
- Roll-out of Rotork's Lean/Cl methodology to our 9 biggest factories and to 10 subsidiary offices
- · Continuation of facility consolidation programme
- Full deployment of centralized procurement team and "Wave 2" and "Wave 3" savings
- Formation of a focused global logistics team

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# **GROWTH ACCELERATION PROGRAMME**



Talent Acquisition & Development

#### **Global Talent Development**

- · Leaders hired for Group General Counsel, Procurement, Communications, Talent, Strategy and M&A and Site Service functions
- Talent Review and Succession Planning processes now internalised
- · Global training audit completed which advised key areas for centrally focused global capability builds
- Launched a Performance Management and Objectives programme driving a stronger linkage between strategy, behaviours, and our rewards system
- · Introduced our OneRotork set of values building on our strengths and focusing on how we work together and act globally to drive our vision

#### 2019 Key Actions

- Rhythm of talent reviews, succession plans and development across our senior and middle management population
- · Progress against our diversity targets





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# **GROWTH ACCELERATION PROGRAMME**



1T & Core Business Processes

#### IT / Systems

- Developed a Strategic Data Platform (SDP) to deliver business KPIs and advanced analytics across all current and future enterprise applications
- Delivered Business Intelligence (BI) dashboards for Sales, Operations and Field Services
- Selected Microsoft Dynamics 365 as our enterprise technology platform and Hitachi Solutions as our Systems Integrator

#### 2019 Key Actions

- Completion of the design of our enterprise architecture using the D365 platform and deploy first iterations of our CRM, project tracking and global HR systems
- Continue our investment in enabling technologies, including enhanced data analytics and strengthened cybersecurity





Hitachi Solutions

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#### **GROWTH ACCELERATION PROGRAMME**

Strategy, Portfolio, and Product Line Assessment Simplifying our core business and preparing for acceleration

### **Portfolio and Product Line Rationalization**

- Exited/discontinued three businesses within the portfolio
  - Nuclear island actuators, US and UK Valvekits & Regional engineering centre
- Announced the discontinuance of almost 50 product lines
  - largely superseded by newer generation products



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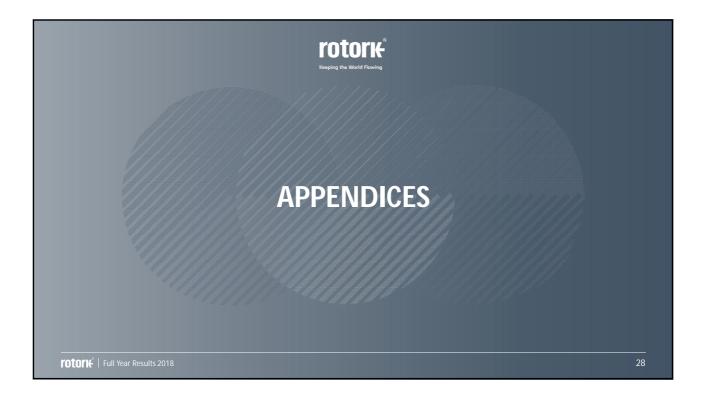
# **OUTLOOK**

- End markets remain stable notwithstanding heightened macroeconomic uncertainty
- Growth Acceleration Programme continues on track with strong execution to date
- Modest sales growth on an OCC basis in 2019
- Lower sales year on year in H1 reflecting the strong comparator period
- Full year margins to show progress on 2018



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# **ANALYSIS OF MOVEMENTS**

| £M                                     | 2018 as<br>Reported | Adjust to CC | Remove<br>Disposals | 2018<br>at OCC <sup>1</sup> | 2017 <sup>2</sup> | 2017 as<br>Reported |
|--|---------------------|--------------|---------------------|-----------------------------|-------------------|---------------------|
| Order intake                           | 681.7               | 16.1         | (2.0)               | 695.8                       | 659.9             | 666.5               |
|  | 2.3%                |              |                     | +5.4%                       |                   |                     |
| Revenue                                | 695.7               | 16.4         | (3.1)               | 709.0                       | 636.9             | 642.2               |
|  | 8.3%                |              |                     | +11.3%                      |                   |                     |
| Adjusted <sup>3</sup> operating profit | 146.0               | 3.7          | (0.1)               | 149.6                       | 130.3             | 130.2               |
|  | 12.2%               |              |                     | +14.8%                      |                   |                     |
| Adjusted <sup>3</sup> operating margin | 21.0%               |              |                     | 21.1%                       | 20.5%             | 20.3%               |
|  | 70bps               |              |                     | 60 bps                      |                   |                     |

- Revenue split 40% US\$, 31% Euro, 11% GBP and 19% other currencies
- Adjustments relate to intangible amortisation of £20.3m (2017: £27.2m), pension related credits £7.7m (2017: nil) and restructuring costs £10.5m (2017: £5.4m).

Note:

1 OCC results exclude acquisitions / disposals and are restated at 2017 exchange rates.

2 017 reported figures excluding disposals.

3 digusted figures exclude the amortisation of acquired intangible assets and other adjustments.

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# **CONSTANT CURRENCY ANALYSIS**

| £M                                     | 201<br>Repo | 8 as<br>orted | Adjust to<br>CC | 2018 a<br>rat |       | Remove<br>Disposals | 2018 a  | t OCC1 | 20      | 1 <b>7</b> 2 |
|--|-------------|---------------|-----------------|---------------|-------|---------------------|---------|--------|---------|--------------|
| Revenue                                | 695.7       |               | 16.4            | 712.1         |       | (3.1)               | 709.0   |        | 636.9   |              |
| Cost of Sales                          | (384.2)     |               | (10.3)          | (394.5)       |       | (1.9)               | (392.6) |        | (354.8) |              |
| Gross Profit                           | 311.5       | 44.8%         | 6.1             | 317.6         | 44.6% | (1.2)               | 316.4   | 44.6%  | 282.1   | 44.3%        |
| Overheads                              | (165.5)     | 23.8%         | (2.4)           | (167.9)       | 23.6% | 1.1                 | (166.8) | 23.5%  | (151.8) | 23.8%        |
| Adjusted <sup>3</sup> operating profit | 146.0       | 21.0%         | 3.7             | 149.7         | 21.0% | (0.1)               | 149.6   | 21.1%  | 130.3   | 20.5%        |

- OCC1 gross margins increased 30bps
- OCC1 overheads decreased 30bps
- OCC1 net margin 60 bps higher

Note:

1 OCC results exclude acquisitions / disposals and are restated at 2017 exchange rates.

2 2017 reported figures excluding disposals.

3 Adjusted figures exclude the amortisation of acquired intangible assets and other adjustments.

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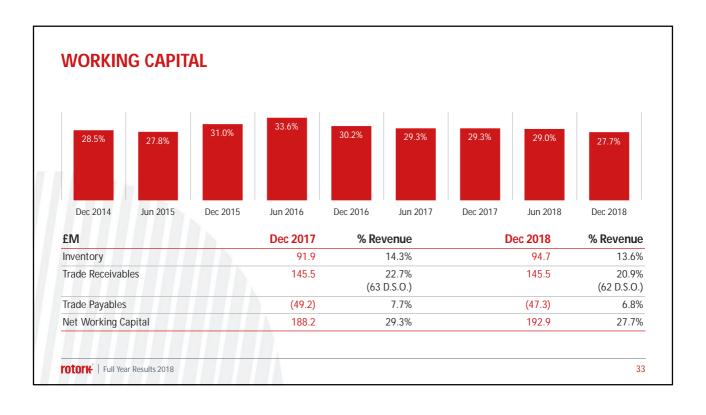
# **ADJUSTED OPERATING MARGINS<sup>3</sup>**

| £M            | H1<br>2018 | H2<br>2018 | FY<br>2018 | FY<br>2018 OCC <sup>1</sup> | FY<br>2017 <sup>2</sup> |
|---------------|------------|------------|------------|-----------------------------|-------------------------|
| Controls      | 27.6%      | 29.8%      | 28.8%      | 28.6%                       | 28.6%                   |
| Fluid Systems | 7.4%       | 11.8%      | 9.7%       | 9.8%                        | 6.0%                    |
| Gears         | 18.9%      | 16.9%      | 17.9%      | 18.2%                       | 18.9%                   |
| Instruments   | 21.4%      | 23.6%      | 22.5%      | 22.9%                       | 21.0%                   |
| Group         | 19.8%      | 22.1%      | 21.0%      | 21.1%                       | 20.5%                   |

1 OCC results exclude acquisitions / disposals and are restated at 2017 exchange rates.
 2 2017 reported figures excluding disposals.
 3 Adjusted figures exclude the amortisation of acquired intangible assets and other adjustments.

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| £M                                       | 2018  | 2017  | Change |  |
|--|-------|-------|--------|--|
| PBT as reported                          | 120.7 | 80.6  | +49.8% |  |
| Adjusted <sup>1</sup> PBT                | 143.8 | 124.8 | +15.3% |  |
| Effective tax rate                       | 24.0% | 31.0% |        |  |
| Adjusted <sup>1</sup> effective tax rate | 23.7% | 26.3% |        |  |
| Basic EPS as reported                    | 10.5p | 6.4p  | +64.1% |  |
| Adjusted <sup>1</sup> basic EPS          | 12.6p | 10.6p | +18.9% |  |



# **EXCHANGE RATES**

|   | US\$ | Euro€ |
|---|------|-------|
| Average rates                             |      |       |
| H1 2017                                   | 1.26 | 1.16  |
| Full Year 2017                            | 1.29 | 1.14  |
| H1 2018                                   | 1.38 | 1.14  |
| Full Year 2018                            | 1.34 | 1.13  |
| + = GBP STRENGTHENING / - = GBP WEAKENING |      |       |
| H1 2018 v H1 2017                         | +10% | -2%   |
| FY 2018 v FY 2017                         | +4%  | -1%   |
| Period end rates                          |      |       |
| December 2017                             | 1.35 | 1.13  |
| June 2018                                 | 1.32 | 1.13  |
| December 2018                             | 1.28 | 1.11  |
| + = GBP STRENGTHENING / - = GBP WEAKENING |      |       |
| December 2018 v December 2017             | -5%  | -2%   |

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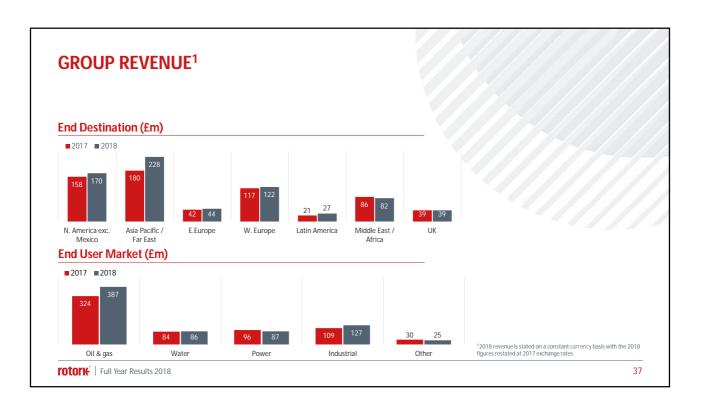
# **DIVIDENDS**

- 2018 final dividend increased by 10.4% to 3.70 pence
- Dividend cover 1.8 times (adjusted cover 2.1 times)

| Core Dividend | Month Paid / Payable | Amount (pence) | Cost (£m) |
|---------------|----------------------|----------------|-----------|
| 2016 Final    | May 2017             | 3.15p          | 27.4      |
| 2017 Interim  | September 2017       | 2.05p          | 17.8      |
| Paid in 2017  |                      | 5.20p          | 45.2      |
| 2017 Final    | May 2018             | 3.35p          | 29.2      |
| 2018 Interim  | September 2018       | 2.20p          | 19.1      |
| Paid in 2018  |                      | 5.55p          | 48.3      |
| 2018 Final    |                      | 3.70p          | 32.3      |

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| REVENUE ANALYSIS       |                        |               |                         |       |                   |             |                   |                  |
|------------------------|------------------------|---------------|-------------------------|-------|-------------------|-------------|-------------------|------------------|
|                        |                        |               |                         |       |                   |             |                   |                  |
| By division (%)        | Controls               | Fluid Systems |                         | Gears |                   | Instruments |                   | Total            |
| 2018                   | 50.6                   | 23.9          |                         | 10.5  |                   |             | 15.0              | 100.0            |
| 2017                   | 50.6                   | 23.4          |                         | 11.3  |                   |             | 14.7              | 100.0            |
| By end user market (%) | Oil & Gas              | Po            | wer                     | Water | Ind               | ustrial     | Other             | Total            |
| 2018                   | 54.4                   |               | 12.2                    | 12.1  |                   | 17.8        | 3.5               | 100.0            |
| 2017                   | 50.5                   |               | 14.9                    | 13.1  |                   | 17.0        | 4.5               | 100.0            |
| By end destination (%) | Asia Pac /<br>Far East | Europe        | Middle East<br>/ Africa |       | nerica<br>⁄lexico | UK          | Eastern<br>Europe | Latin<br>America |
| 2018                   | 31.9                   | 17.2          | 11.7                    |       | 23.6              | 5.6         | 6.2               | 3.8              |
| 2017                   | 28.0                   | 18.3          | 13.4                    |       | 24.6              | 6.0         | 6.5               | 3.2              |



#### **DISCLAIMER**

This information includes 'forward-looking statements'. All statements other than statements of historical fact included in this presentation, including, without limitation, those regarding Rotork's ("the Company") financial position, business strategy, plans (including development plans and objectives relating to the Company's products and services) and objectives of management for future operations, are forward-looking statements. These statements contain the words "anticipate", "believe", "intend", "estimate", "expect" and words of similar meaning. Such forward-looking statements involve known and unknown risks, uncertainties and other important factors that could cause the actual results, performance or achievements of the Company to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. Such forward-looking statements are based on numerous assumptions regarding the Company's present and future business strategies and the environment in which the Company will operate in the future. These forward-looking statements speak only as at the date of this document. The Company expressly disclaims any obligation or undertaking to disseminate any updates or revisions to any forward-looking statements contained herein to reflect any change in the Company's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based. Past business and financial performance cannot be relied on as an indication of future performance.

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